

Job Summary: To provide direct resident care services according to the plan of care prepared by and under direct supervision of the Charge Nurse.

Qualifications:

A. Education/Other-

- Must be at least 16 years of age.
- Able to read, write and follow oral and written instructions and document care provided in English.
- Must have successfully completed an approved NA training program and be on the Minnesota NA Registry or shall be enrolled in an approved training program and successfully complete that class and testing within 4 months of the date of hire.

B. Personal-

- Sensitivity to the needs, feelings and opinions of residents, family and other staff members; patience, gentleness, concern and sincerity; warmth and friendliness.
- Confidentiality with written and verbal information.
- Integrity, honesty, tact and diplomacy when in contact with residents, family, and other staff members; professional behavior.
- Neat and well-groomed appearance.
- Economical and careful with property, supplies and use of time.