



Good Shepherd Lutheran Services

Enhancing the Quality of Life in Our Community

JOB SUMMARY - NURSING

- The **Director of Nursing** is responsible for the overall administrative duties of the Nursing Department and works closely with other members of the Quality Council for program development, quality improvement, and day-to-day operations.
- **Nurse Case Managers** and **Shift Team Leaders** and **Shift Nurses** monitor and coordinate each resident's health status, direct floor staff, and communicate with the attending physician or specialist, psychiatrist, dentist, podiatrist, mental health counselor, pharmacist, dietician, and/or therapists as needed during clinical visits or phone calls.
- A **shift LPN** (licensed practical nurse) or **RN** (registered nurse) provides residents with clinical care to meet each resident's health needs such as medications, treatments, monitoring and assessment of their ongoing status, and directing the care of Nursing/Resident Assistants.
- **Nursing/Resident Assistants (NA/RAs)** provide direct ADL (activities of daily living) care to residents according to each resident's care plan and choices under the direction of a licensed nurse
- **TMA**s (trained medication aides) sometimes help administer medications.
- A **Restorative Aide** compliments therapy and/or works with residents after therapy services have been discontinued.
- **Household Managers** are NA/RAs chosen for their leadership and quality care abilities to make non-clinical decisions, monitor care and provide the environment for quality and regulatory compliance.
- A **Hair Care Aide** provides additional shampoo and sets if residents choose this service (fee applies).
- A **Nursing Secretary** is responsible for scheduling of staff, medical records, and medical supplies.

P.O. Box 747~800 Home Street, Rushford, MN 55971~507-864-7714~FAX 507-864-7714~www.goodshep@acegroup.cc

Good Shepherd Lutheran Home ~ Good Shepherd Childcare ~ Good Shepherd Senior Apartments

Independent Living Care ~ Bremmer Suites

Striving to be your provider and employer of choice



Equal Opportunity Employer

